



Colorado Apprenticeship 2025 Contribution Rates

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International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers

- Local Union #101
- Geographic Region: Colorado
- Apprenticeship Rate: \$1.50 per hour

Description:

Any member of The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers may call himself or herself a Boilermaker, and many do even though they do not actually work in boiler construction and repair. Many also refer to themselves by some other trade our union represents through its many divisions. So you may hear our members refer to themselves as blacksmiths, forgers, ship builders, cement workers, stove workers, metal polishers, or numerous other job descriptions.

Our members fabricate, erect and repair systems and components throughout the commercial and industrial sector of the Power Generation, Pollution Control, Petro-Chemical, Steel, Pulp & Paper, Ship Repair, Mining, Storage Tanks, Towers & Pressure Vessels, Cement and other related industries.

International Union of Bricklayers and Allied Craft Workers (CO/WY)

- Local Union #07
- Geographic Region: Colorado unless otherwise noted

Trade	Apprenticeship Rates (per hour)
Refractory Projects	\$0.35
Tile, Terrazzo, Marble Stone, Finishers	\$0.35
Masonry - Northern Counties	\$0.30
Masonry - Southern Counties	\$0.42

Northern Counties

Covering Northern Colorado Counties of Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Eagle, Garfield, Gilpin, Grand, Jackson, Jefferson, Larimer, Logan, Moffat, Morgan, Phillips, Pitkin, Rio Blanco, Routt, Sedgewick, Summit, Washington, Weld and Yuma counties.

Southern Counties

Covering Southern Colorado Counties of Alamosa, Archuleta, Baca, Bent, Chaffee, Cheyenne, Conejos, Costilla, Crowley, Custer, Delta, Dolores, El Paso, Elbert, Fremont, Gunnison, Hinsdale, Huerfano, Kiowa, Kit Carson, La Plata, Lake, Las Animas, Lincoln, Mesa, Mineral, Montezuma, Montrose, Otero, Ouray, Park, Prowers, Pueblo, Rio Grande, Saguache, San Juan, San Miguel and Teller counties.

Carpet, Linoleum and Resilient Tile Layers (IUPAT)

- Local Union #419
- Geographic Region: Colorado
- Apprenticeship Rate: \$1.50 per hour

Description:

Floor and decorative covering workers' work will include measuring, cutting, fabricating, fitting, installing to be cemented, tacked or otherwise applied to its base and/or underlayment(s); whether used either as a decorative covering, topping or as an acoustical appliance such as carpets, sheet rubber, sheet linoleum, sheet vinyl, laminate floors and laminate floor systems, rubber tile, linoleum tile, asphalt tile, cork flooring, interlocking tile, vinyl tile, vinyl composition tile, composition in sheet or tile form, top set base of any kind including profile rubber base, and all derivatives of above; artificial turf and its derivatives which includes the operation, maintenance and repair of the following equipment when used in the installation of artificial turf and its derivatives (forklifts, air compressors and any attachments, skid steer, skip loader, utility cart/top dresser and lay-more ride on sweeper); all resilient seamless materials such as epoxy, polyurethane, plastics, resinous and liquid flooring and their derivatives; installation of solid wood and solid glue down wood;

The fitting of all devices for the attachment of the above materials and the fitting of all decorative or protective trim to and adjoining the above materials this also includes but is not limited to sanding, substrate preparation and the application of all self-leveling, trowelable and board underlayments; the removal of the aforementioned installed

material from its base and/or underlayments as required; the cleaning of rugs or carpets and all drapery, make-up and the installation of drapes and window treatments; the application of moisture barrier and/or membrane in connection with the installation and flooring covered above.

Glazier, Architectural Metal and Glass Workers, (IUPAT)

- Local Union #390
- Geographic Region: Colorado
- Apprenticeship Rate: \$0.80 per hour

Description:

The Glazing industry is comprised of many facets and applications of construction technology. Glaziers cut, install and replace all types of glass related products in commercial and residential window, storefront, skylight, architectural panel and curtain wall systems. They are proficient in the installation of all types of aluminum and glass doors, understand the intricacies of waterproofing and flashing, as well as the ability to perform quality custom shower door and mirror work.

The Journeyman Glazier possesses an understanding of math and layout skills, an ability to read shop drawings and blueprints and is trained to feel comfortable with a builder's level, laser level or the use of today's most sophisticated power tools to perform their work. Naturally the Glazier is safely at home in or on most scaffoldings, aerial stages, lifts and platforms. Journeyperson status is achieved after completion of a three (3) year- state certified apprenticeship.

Painters and Drywall Finishers (IUPAT)

- Local Union #79
- Geographic Region: Colorado
- Apprenticeship Rate: \$0.30

Description:

Painters apply paint, stain, varnish, and other finishes to residential, commercial and industrial structures. They are able to choose the right paint or finish for the surface to be covered by taking into account durability, ease of handling, method of application and customer desires.

Drywall finishers (or tapers) prepare unfinished interior drywall panels for painting by taping and finishing joints and imperfections.

Operative Plasterers and Cement Masons International Association

- Local Union #577
- Geographic Region: Colorado
- Apprenticeship Rate: \$0.75

Description:

Concrete: The following are but a few examples of the wide range of job descriptions for concrete and concrete finishers who place and finish, including all types of repairing of this solid rock material. Concrete tradespeople work on commercial residential and heavy & highway construction, curb and gutter, decorative concrete, concrete flatwork, epoxy coatings, waterproofing, grouting and shotcrete, including but not limited to the setting of concrete forms.

Plasterer: The following are examples of the various plaster products and the skill sets of OPCMIA members that utilized in the walls and ceiling industry today: exterior insulation finish systems (EIFS), fireproofing, free form & theme plastering, historical restoration, interior gypsum plaster, motion picture & special effects, Portland cement plaster (Stucco), specialty & colored finishes.

International Brotherhood of Electrical Workers (IBEW)

IBEW-Grand Junction Electrical Apprenticeship

- Local Union #111
- Outside Linemen: Electrical linemen build and maintain power lines. They work on high-voltage transmission lines, substations, distribution lines.
- Inside Wiremen: Inside Wiremen install conduit, electrical wiring, fixtures, and electrical equipment inside commercial buildings and in industrial settings, digging, climb ladders and work in cold and hot environments.
- Telecommunications Installer-Technicians, also known as VDV and equipment for telephones, computer networks, video distribution systems, security and access control systems, and other low voltage systems in residential, commercial and industrial settings.

Geographic Region	Region Description	Apprenticeship Rate (per hour)
Zone 1	Mesa, Delta, Montrose, Rio Blanco, Routt, Moffat, Garfield, Hinsdale Dolores, Gunnison, Montezuma, and La Plata Counties	\$0.84
Zone 2	Pitkin, San Miguel, San Juan, Ouray Counties	\$0.84
Zone 3	Mesa, Delta, Montrose, Garfield, Rio Blanco Counties	\$0.84

IBEW #68

- Local Union #68
- Geographic Region: Adams; Arapahoe; Boulder; Broomfield; Clear Creak; Denver; Douglas; Eagle; Gilpin; Grand; Jackson; Jefferson; Lake; Larimer; Logan; Morgan; Phillips; Sedgwick; Summit; Washington; Weld and Yuma Counties
- Commercial Apprenticeship Rate: \$0.68
- Residential Apprenticeship Rates: \$0.17

IBEW #12

- Local Union #12
- Geographic Region: Adams; Arapahoe; Boulder; Broomfield; Clear Creak; Denver; Douglas; Eagle; Gilpin; Grand; Jackson; Jefferson; Lake; Larimer; Logan; Morgan; Phillips; Sedgwick; Summit; Washington; Weld and Yuma Counties
- Commercial Apprenticeship Rate: \$0.60
- Residential Apprenticeship Rate: \$0.23

IBEW-Colorado Springs Joint Electrical Apprenticeship

- Local Union #113
- Geographic Region: El Paso County
- Apprenticeship Rate: \$0.75 per hour

Description:

- Outside Linemen: Electrical linemen build and maintain power lines. They work on high-voltage transmission lines, substations, distribution lines.

- Inside Wiremen: Inside Wiremen install conduit, electrical wiring, fixtures, and electrical equipment inside commercial buildings and in industrial settings, digging, climb ladders and work in cold and hot environments.
- Telecommunications Installer-Technicians, also known as VDV and equipment for telephones, computer networks, video distribution systems, security and access control systems, and other low voltage systems in residential, commercial and industrial settings.

International Union of Elevator Constructors

- Local #25
- Geographic Region: Colorado
- Apprenticeship Rate: \$0.85 per hour

Description:

Apprentices are responsible for assisting in the installation, maintenance and repair of the passenger and freight elevators, escalators, dumbwaiters and moving sidewalks under the direction of a Mechanic. This description is intended to describe the general content, identify the essential functions, and set forth the requirements for performance of this job. Other duties may be assigned and this is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

International Association of Heat and Frost Insulators and Allied Workers

- Local Union #28
- Geographic Region: Colorado
- Apprenticeship Rate: \$1.00 per hour

Description:

Today's insulator is trained and skilled at a multitude of construction trades including but not limited to mechanical insulation, fire stopping, asbestos and lead mitigation or abatement, sound attenuation and specialty fabrications required in custom mechanical insulation installations. In addition, union insulators and contractors utilize best practices for green installation and are most qualified for LEED certified projects.

International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers

- Local Union #24
- Geographic Region: Colorado

Description:

- Structural: Unload, erect, and connect fabricated iron beams to form the project skeleton.
- Reinforcing: Fabricate and place steel bars (rebar) in concrete forms to reinforce structures.
- Ornamental: Install metal windows into buildings a building's masonry or wooden openings.
- Rigging and Machinery Moving: Load, unload, move and set machinery, structural steel and curtain walls.
- Welding and Burning: Welding and burning equipment are considered tools of the trade and performed by structural, reinforcing, ornamental and rigging ironworkers to secure their work to the structure. Ironworkers can be tested to be designated a certified welder.

Apprenticeship Type	Apprenticeship Rate (per hour)
Industrial	\$1.84
Commercial	\$0.48

Laborers' International Union of North America (LIUNA)

- Local Union #720
- Geographic Region: Colorado
- Apprenticeship Rate: \$0.68

Description:

- Environmental Remediation: Asbestos abatement, air sampling and monitoring, work area preparation
- Concrete Installation: Site preparation, forming, finishing, curing, repair, sawing, coring, and decorative installation

- Bridge Work: Bridge construction, renovation, demolition, rigging, signaling
- Building Work: Scaffold building, tube and clamp scaffold, systems scaffold, building frame scaffold
- Highway and Roadwork: Asphalt patching and repair, asphalt placing and paving, electronic grade and slope control
- Landscaping Work: Installation and maintenance of plants and irrigation systems
- Pipeline Work: Front end pipeline work, ground surface pipe handling and welding, pipe handling in the trench
- Weatherization Work: Weatherization technician, installer, sealing the building envelope, sealing duct work, energy auditing, lead renovation, lead dust containment
- Renewable Energy Work: Concrete work, digging footers, laying underground utilities
- Tunnel Work: Crane safety, tunnel-boring, concrete work

International Union of Operating Engineers

- Local Union #9
- Geographic Region: Colorado
- Apprenticeship Rate: \$1.00

Description:

We operate the bulldozers, the motor graders, the backhoes, the cranes helping to form and shape the infrastructure and skylines. We work the mines and dig wells.

Pipefitters (United Association-UA)

- Local Union #208
- Geographic Region: Denver & Northern Colorado

Apprenticeship Type	Apprenticeship Rate (per hour)
Commercial	\$0.93
Industrial	\$0.93
Service	\$0.53

Plumbers & Pipefitters

- Local #58
- Geographic Region: Southern Colorado
- Apprenticeship Rate: \$1.80

Western Colorado Plumbers and Pipefitters

- Local Union #145
- Geographic Region: Western Colorado

Apprenticeship Type	Apprenticeship Rate (per hour)
Industrial	\$0.50
Commercial	\$0.80

Region Description:

Western Colorado, commencing at the Colorado New Mexico state lines, including the following counties: Archuleta, Hinsdale, Gunnison, Pitkin, and that portion of the Eagle County west of the line to and including the town of Edwards and northerly to the southwest corner of Routt County, Routt, Moffat, Rio Blanco, Garfield, Mesa, Delta, Montrose, Ouray, San Miguel, San Juan, Montezuma, La Plata and Dolores Counties.

Description:

The steamfitter-pipefitter is a trades person with the knowledge and ability to layout, fabricate, assemble, install, maintain, and repair piping systems that transport all types of fluids, slurries and gas in the residential, commercial and industrial sectors. They are the only trade to specialize in planning, design, and installation of low- and high-pressure steam systems. Their work is diverse and in fields such as oil refineries, paper mills, nuclear power plants, manufacturing plants, and in the automotive industry. The systems that the steamfitter-pipefitter may work on are some of the highest pressure and temperature applications and require a thorough knowledge of scientific principles to complete this work safely. The Pipefitter trade also includes all HVAC/R service work, including, heating and cooling and refrigeration equipment found in commercial or industrial properties.

The plumber installs, repairs, maintains, and services piping and plumbing systems and equipment used for drinking (potable) water distribution, sanitary storm water systems, and waste disposal. They also work on technical installations for Medical Gas, Hydronic

in-floor heating, Solar Panels, Heat Pumps, Cross-Connection Control and many other systems necessary for the health and safety of the general public. Their work is found mostly in the new home building and renovation, high rises, and commercial construction sectors including hospitals schools and other institutional buildings.

Plumbers (UA)

- Local Union #3
- Geographic Region: Denver and Northern Colorado

Apprenticeship Type	Apprenticeship Rate (per hour)
Commercial	\$0.95
Industrial	\$0.95
Pipe Tradesman	\$0.95
Utility	\$0.95

United Union of Roofers, Water Proofers, and Allied Workers

- Local Union #58
- Geographic Region: Colorado
- Apprenticeship Rate: \$0.16

Description:

Roofing in the commercial and industrial sector is generally of the built-up type or the single-ply category.

Another area of roofing is the residential type. Although these applications can also be done in the commercial and industrial sector as well. They include composition shingles, slate, tile and metal roofs.

Waterproofing is a protecting a building against moisture intrusion. Waterproofing can be below grade, It can also be done on plaza decks, parking garage floors and other sections of a building where water or moisture protection is crucial.

Sheet Metal Workers International Association

- Local Union #9

- Geographic Region: Colorado

Description:

- Denver Sheet Metal Workers JATC
- Colorado Springs Sheet Metal Workers JATC
- Grand Junction Sheet Metal Workers JATC

Sheet Metal Workers take ordinary types of flat metal and make them into specialized products for various duct and ventilation systems, as well as architectural and specialized metal fabrication.

Year	Apprenticeship Rate (per hour)
1st year	\$1.30
2nd year	\$1.54
3rd year	\$1.66
4th year	\$1.90
Journeyman	\$2.37

Southwest Regional Council of Carpenters #255

- Local Union #255
- Geographic Region: Colorado
- Apprenticeship Rate: \$0.43
- Description: Heavy and highway work

Southwest Regional Council of Carpenters #555

- Local Union #555
- Geographic Region: Colorado

Description	Apprenticeship Rate (per hour)
Statewide Building Construction	\$0.55
Independent Drywall, Ceiling and Interior Systems and Millwright	\$0.50

Sprinkler fitters (UA)

- Local Union #669
- Geographic Region: Colorado
- Apprenticeship Rate: \$0.52

Description:

A Sprinkler fitter installs fire sprinkler piping systems in the commercial, residential and industrial sectors. With proficient knowledge of fire codes and responsibility for safety applications this tradesperson installs and maintains pressurized piping equipment and devices to supply fire protection and extinguishing systems with water, foam, carbon dioxide and other materials in places such as hospitals, homes and manufacturing plants – just to name a few.

International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers

- Local Union #847
- Geographic Region: Colorado
- Apprenticeship Rate: \$1.25

Description:

This includes work in connection with field fabrication, handling, racking, sorting, cutting bending, loading and unloading, hoisting, placing, burning, welding and tying of all materials used to reinforce concrete construction. It includes aligning of reinforced iron, wire mesh placing, bricking, pulling similar reinforcing materials, placing steel dowels as well as refastening and resetting same while concrete is being poured. Reinforcing steel and wire mesh in roadway and sidewalks in connection with building construction. Handling or placing of jack bars on slip form construction, placing of all clips, bolts and steel rods and wire fabric or mesh pertaining to gunite construction and gypsum roof construction. Post tensioning, and all welders requiring pre-job AWS or AMSE certifications for groove welds on plate or pipe.

Teamsters (IBTTJC)

- Local Union #455
- Geographic Region: Colorado

- Apprenticeship Rate: \$0.50

Description

Includes: Steward, mechanic, Articulating end dump, Low Boy, Truck Mechanics. A-Frame challenger for transportation purposes, forklift, fuel truck, tandem float, winch truck, Dump Trucks, Bus, Jeep, Pick-up, Flat beds Warehouse and parts runner.